

Meeting Agenda:

+ Ordinary Business

1. Approve Financial Statements and Discharge Directors (For, Against, Abstain, Do Not Vote)
2. Approve Consolidated Financial Statements and Statutory Reports (For, Against, Abstain, Do Not Vote)
3. Approve Treatment of Losses (For, Against, Abstain, Do Not Vote)
4. Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction (For, Against, Abstain, Do Not Vote)
5. Approve Remuneration of Directors in the Aggregate Amount of EUR 2,000 (For, Against, Abstain , Do Not Vote)
6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital (For, Against, Abstain, Do Not Vote)

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7. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares (For, Against, Abstain, Do Not Vote)
8. Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 30 Million (For, Against, Abstain, Do Not Vote)
9. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million (For, Against, Abstain, Do Not Vote)
10. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above (For, Against, Abstain, Do Not Vote)
11. Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans (For, Against, Abstain, Do Not Vote)
12. Authorize Capital Issuances for Use in Employee Stock Purchase Plans (For, Against, Abstain, Do Not Vote)

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13. Authorize Filing of Required Documents/Other Formalities (For, Against, Abstain, Do Not Vote)

Market-Deadline: 05/03/21, 6:00

